

Enjoyment & Performance

- The next step

Jon Kjær Nielsen

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Take action

- Decide on 1 to 3 things you will do after today
- Small steps!

Question:

When only I have

then I will be happy



Jon Kjær Nielsen - Speaker & Author

M.Sc. in engineering, 2002. Former HR Specialist.

Independent consultant since 2006.

Biker, reader, chef.



accenture



BILKA



BESTSELLER*

Danske Bank

Deloitte.



HMN
GASSALG



KMD

KPMG

krak



københavns E



KØBENHAVNS KOMMUNE

midt
regionmidtjylland



KØBENHAVNS
UNIVERSITET

microsolutions

» movia

NIRÅS

Nordea



novo nordisk®

novozymes®
Rethink Tomorrow



ROSKILDE
KOMMUNE



Silkeborg
Kommune

SKAT



RAMBOLL

RISØ



TEKNOLOGISK
INSTITUT

TERMA®



youSee®
mere ud af skærmen



Materials: jon.dk/sanofi

- Presentation
- List of tools
- Articles
- Join us on Facebook:
 - Jon.dk
 - HappyWayscom



Performance

VS.

Enjoyment

Psychological safety

- Boosts engagement
- Improves team innovation
- Increases learning from mistakes
- Increases the chance of successful process innovation

Other people



GRØN
BANE

SORT
BANE



Tænker



Føler



Gør



© Intenz



RESULTATER ↑



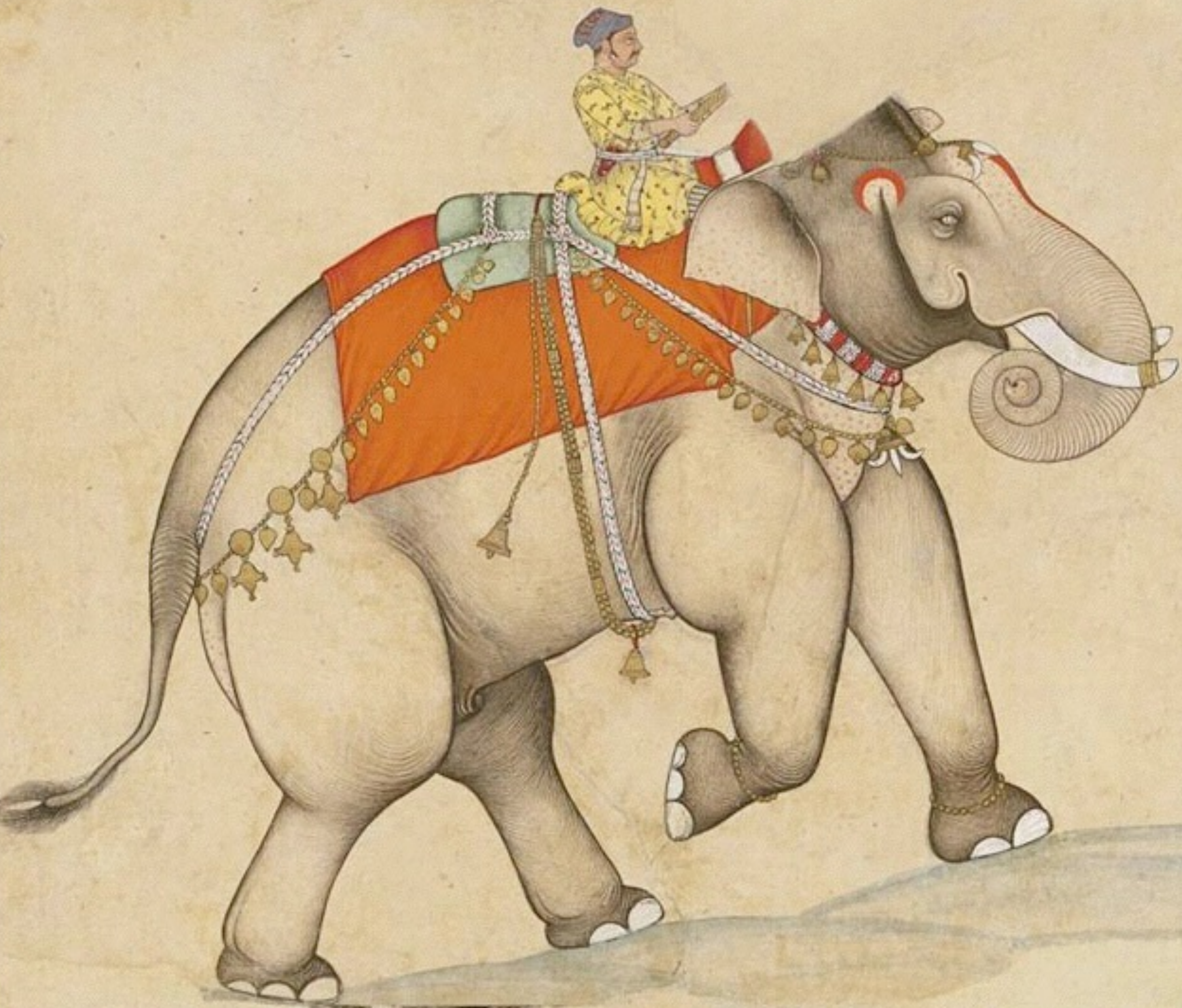
RESULTATER ↓



Task:

What are the signs that
we have created an
integrated culture?











©Tanya Ashani

Performance

VS.

Enjoyment

Making it work



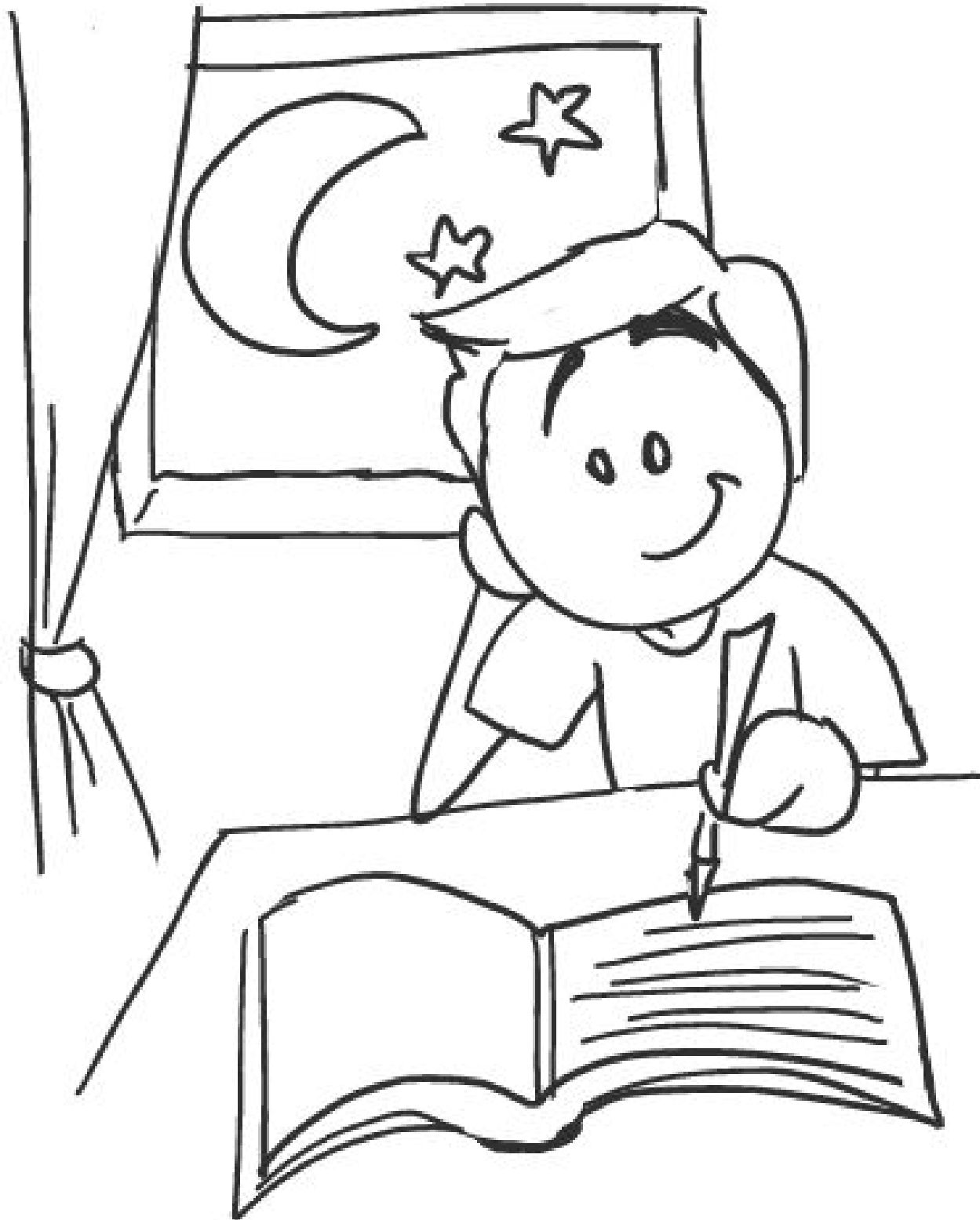
Costume Day

Tip #26



Gratitude Journal

Tip #6



Switch jobs

Tip #57



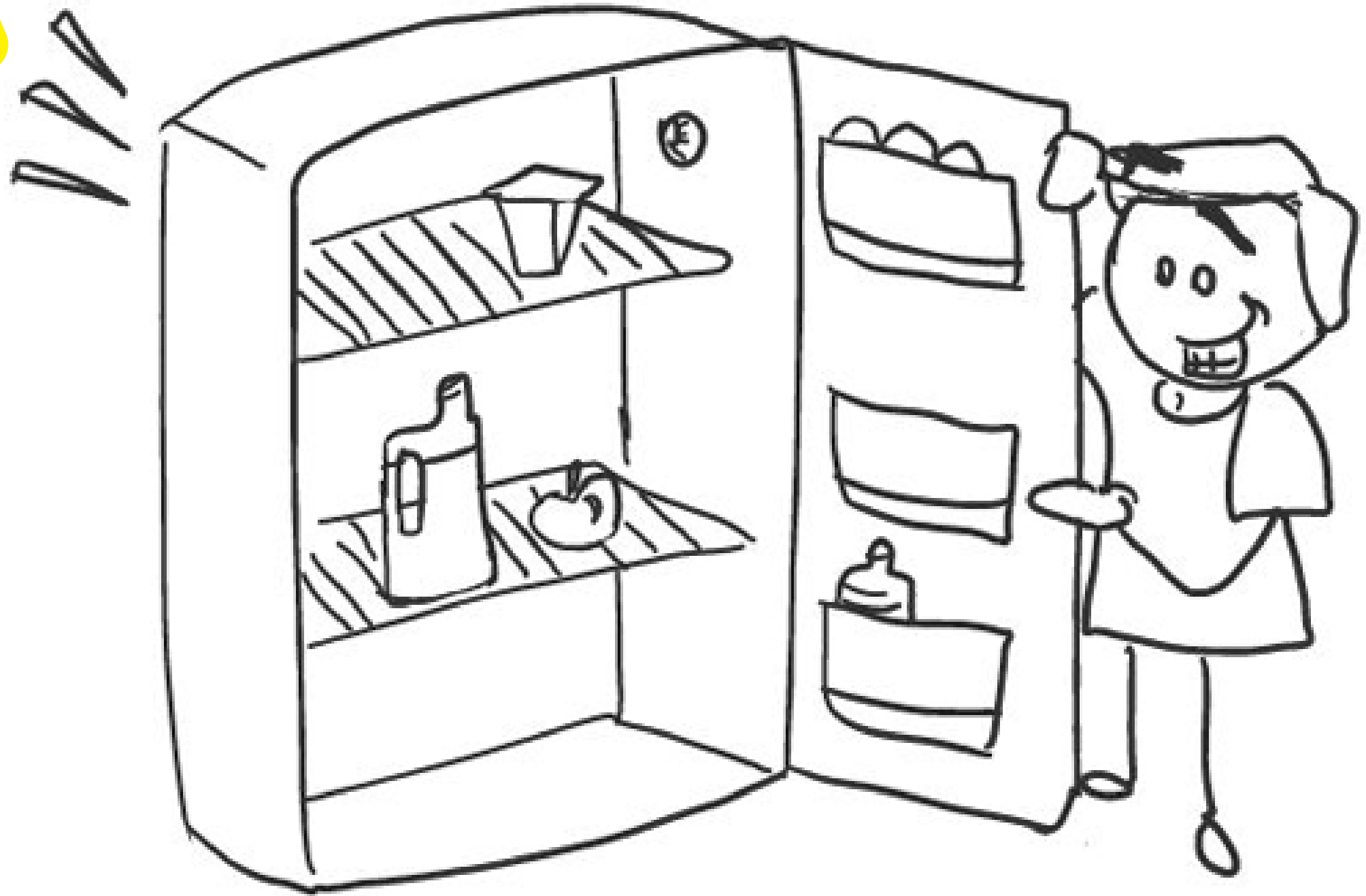
Enjoy the main event

Tip #40



Show your fridge

Tip #57



Question:

When only I have

then I will be happy

Ambassadors

Tip #58



Take action

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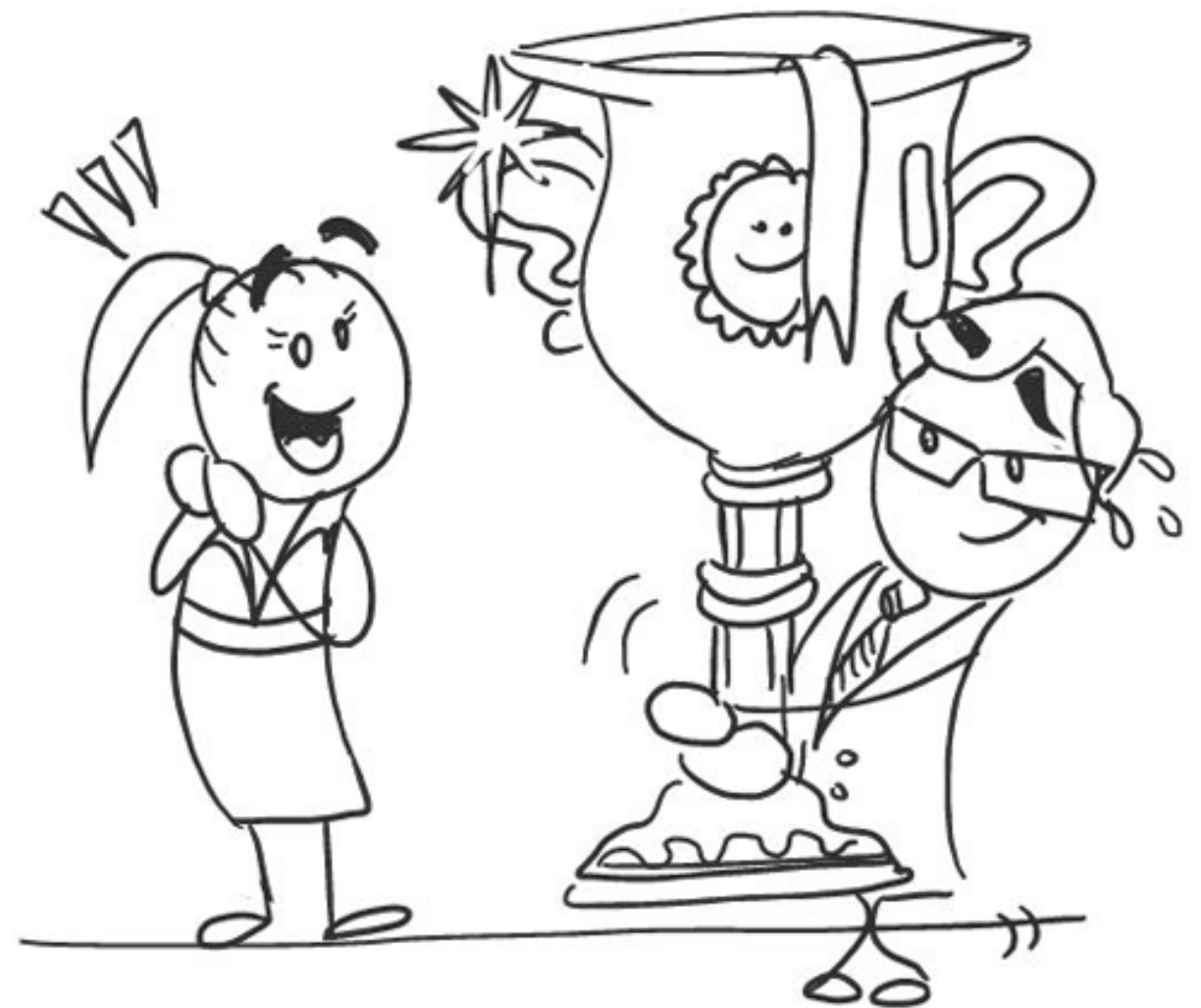
THANKS!

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Celebrate success





THANKS !

