

Light their fire!

Happy Staff meet Happy Partners by lighting their fire





- One thing I'm passionate about is...



Extra

Materials: jon.dk/sanofi

- Presentation
- List of tools
- Articles
- Join us on Facebook:
 - Jon.dk
 - HappyWayscom



Previously on the CSU live show...



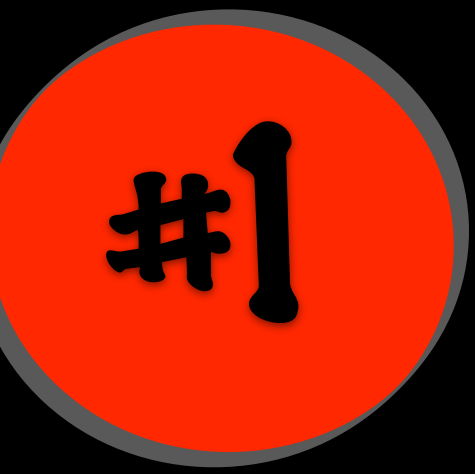
Happiness
at work

Positive psychology



Human flourishing





Positive emotions

How much....?

The Losada ratio:

3-to-1

Positive beginnings



Optimism



Benefits

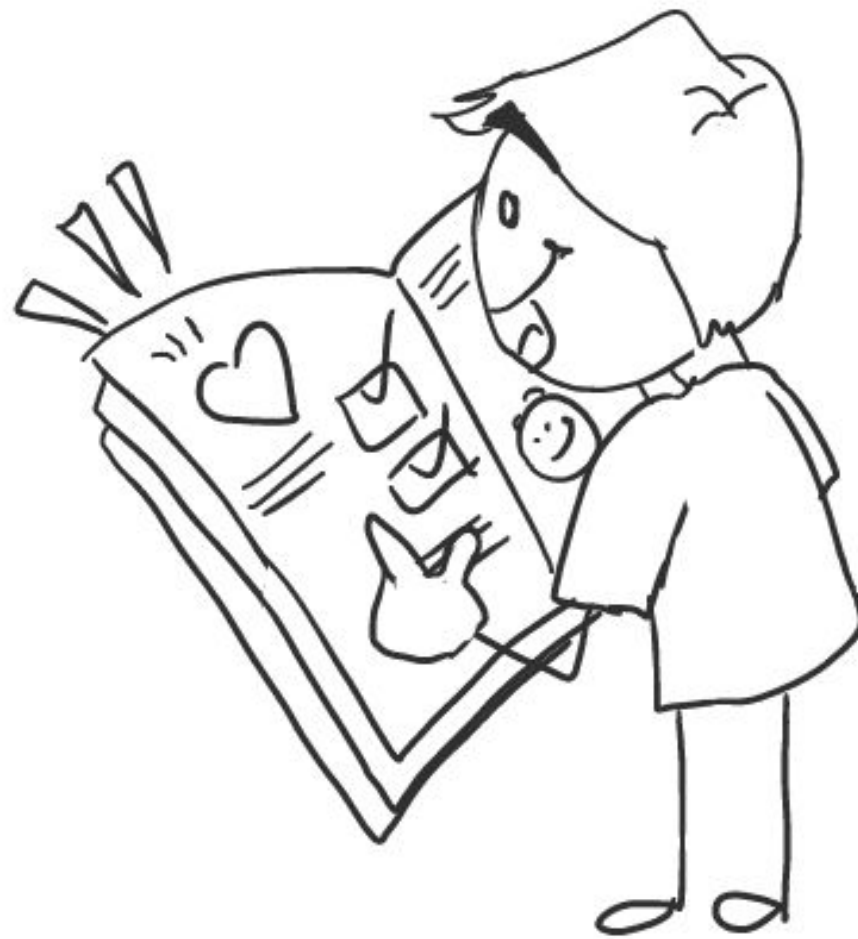
Increase in sales

A more healthy life

A longer life

Greater innovation

What Went Well?



Appreciation

**WE
ROCK**

Celebration





Engagement

Flow

Freedom & influence





Relationships



Mirror neurons

Willow Denbold



The Victim T-shirt



Take someone on a DATE



RAWK -

Random acts of kindness



#4

Meaning



What are we proud of...

- What are we particularly proud of about our workplace?
- Where do we see ourselves making a difference?

#5

Achievement



Pride



Recognition



Positive emotions

Engagement

Relationships

Meaning

Achievement

Question:



Name improvements
during the past year?

Light their fire!





Fans

Want to be with you

Talk about you

You don't buy fans, you earn fans

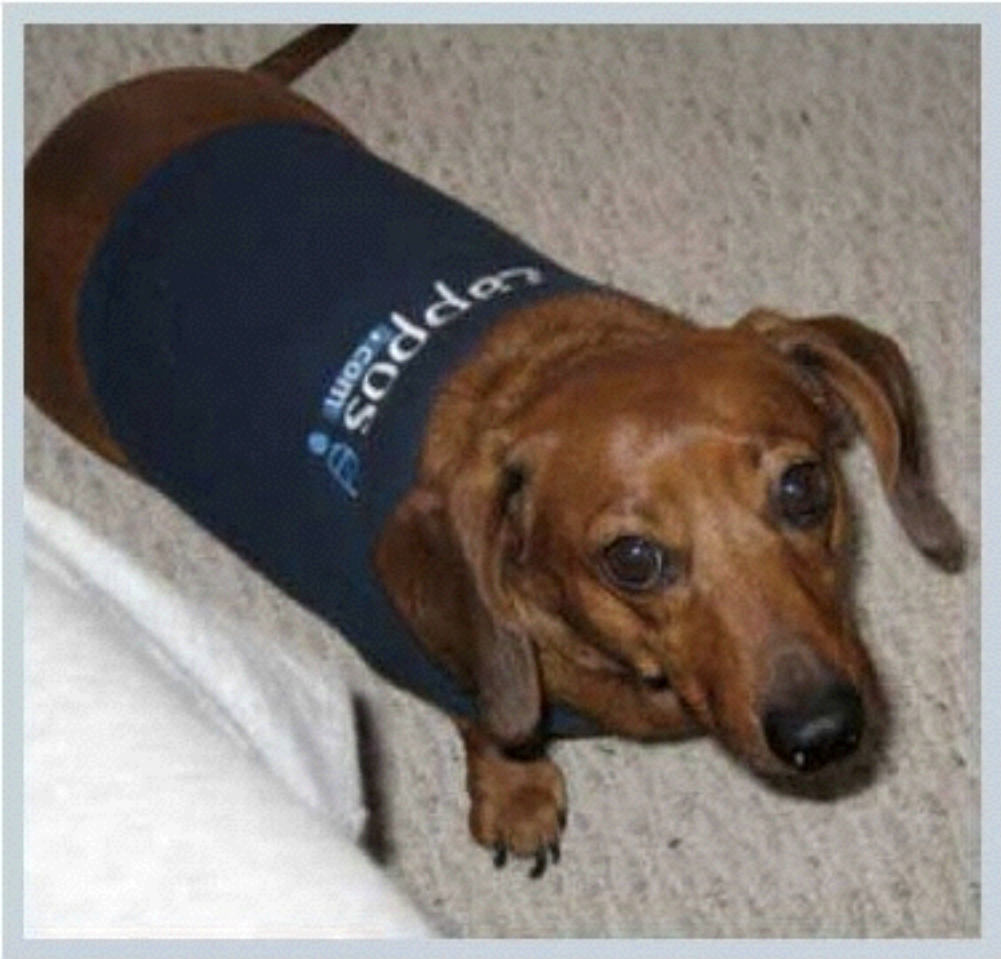
Connect with you

A photograph of a musician playing an electric guitar on a stage. The musician is in the foreground, silhouetted against bright blue and white stage lights. The guitar is a dark-colored electric guitar. In the background, a drum kit is visible, and another person is partially seen on the right. The overall atmosphere is energetic and vibrant.

The
experience







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Understand THEIR goals



OUR goals...

Questions to Potential Investigators

THEIR goals?

- Is the study design acceptable;
 - From a scientific point of view?
 - Taking local guidelines and therapeutic traditions into account?
 - Ethically justifiable?
- Are end-points appropriate?
- Are scales/questionnaires validated in your language?
- Are study committees and safety precautions adequate?
- Is comparator, dose, and dosage frequency acceptable?
- Which are the standard treatment and /or investigation/s in this condition?
- Are there any difficulties in finding eligible patients?
 - Where are these patients seen?
- Suggestions on potential Investigators
 - Who see these patients?
 - Who could be interested?
- What could be the expected monthly inclusion rate/site?
- Are there other ongoing competing studies?
- Are there any specific difficulties foreseen, which could arise during the course of the study?
- Do you have a network, which may be useful for the study?
- If applicable, is there a general interest to participate in the study?

Question:

- What do our partners want and care about?
- Small discussion, 10 minutes
- Notes on flip chart

Teams

- Swedish Team + Sandra Carlson + Susanne de Bourg Wetter Lund + Pia Rudberg
- Norwegian Team + Ingegard Do Hoang + Susanne Grønæk + Janina Åkerström-Johnson
- Finnish Team + Christel Karlqvist + Solvår Lillebo + Birgitta Wallner
- Danish Team + Margit Lindberg + Catherine Lindqvist + Ulrika Tael Christianson
- Estonia Team + Gülnaz Oldmark + Rikard Reneland + Anita Sandahl + Agneta Söderbergh
- Latvia and Lithuanian Teams + Helena Rissler, Bibbi Rubensson + Susan Öman

Question:

- What do our partners want and care about?
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Group activity

- How do we create experiences, that create fans?
 - Action points on Flip Chart!
 - Next week & next month

Bonus: Design your own postcard

Design your own postcard



Group activity

Done by:

15:08

Coffee break included

- How do we create experiences, that create fans?
 - Action points on Flip Chart!
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